



QUALITY HEALTH SAFETY AND ENVIRONMENT POLICY

Our Vision

Valiant Integrated Services' recognizes Quality, Health, Safety and Environmental (QHSE) as integral to the successful delivery of logistical, mission and facility support services to government and military agencies with innovative turnkey solutions, supporting our core values:

- ★ **Integrity** – Honesty, Trust and Respect in every situation.
- ★ **Excellence** – Performance, Effectiveness, Quality and Safety in everything we do.
- ★ **Innovation** – Embracing new ideas and best practice in every service that we provide.

Our Commitment

Valiant Integrated Services will:

- Conduct our businesses with respect and care for the environment, without compromising the health and safety of our employees, customers or local communities.
- Manage QHSE effectively by developing, implementing and maintaining a best practice, process oriented, integrated management system.
- Assess and manage the QHSE risks of the business throughout our project life cycle and the potential environmental impacts.
- Measure QHSE performance at the operational and corporate levels of the business.
- Prepare annual QHSE monitoring and audit plan to be approved by the Executive Leadership Team.
- Report material non-compliance excursions in a timely manner to cognizant regulatory agencies in accordance local or national law and regulation and contract requirement.
- Obtain necessary permits, licenses, or registrations in accordance with local or national law and regulation.
- Issue in a timely manner all compliance reports or filings in accordance local or national law and regulation.
- Develop annual and long term QHSE objectives to achieve continuous, sustainable improvement.
- Select and engage only those contractors whose QHSE policies are consistent with those of Valiant Integrated Services and whose commitment is actively demonstrated
- Promote QHSE awareness and enhance confidence of internal and external stakeholders in our business by informing, consulting, training and advising.
- Hold every employee and contractors accountable for their commitment to our principles.
- Continuously improve our business processes while verifying compliance with internal and external obligations and other legal requirement through audits.
- Provide an environment for open and transparent communication.
- Provide the necessary resources, both human and physical, to achieve our vision

This policy is periodically reviewed for suitability, relevance and compliance to ISO9001, ISO14001 and ISO45001, communicated within the organization and to all relevant interested parties



James M. Jaska
President & Chief Executive Officer